

Function: Council -01

Policy No: 017



LAC STE. ANNE COUNTY

Council Remuneration

Effective Date: January 1, 2024

Review Date: November of 2025

Resolution No: 505-2023

Cancels: Council Remuneration Policy 01-014

CAO Signature: _____

A handwritten signature in blue ink, appearing to be "Lee P.", written over a horizontal line.

Policy Statement:

Elected officials are sometimes called to responsibilities that interrupt or impair their regular income from their business and employment.

This policy services to provide elected members of Council with fair and reasonable remuneration for the performance of their duties. Council is remunerated with an honorarium paid by direct deposits in the following amounts:

1. For 2024 Council will be remunerated with an honorarium paid monthly by direct deposit in the following amounts:
 - a. Reeve - \$73,813.00 annual honorarium
 - b. Deputy Reeve - \$65,863.00 annual honorarium
 - c. Councillor - \$57,915.00 annual honorarium

These honorariums cover all statutory meetings, including County Council, MPC, ASB, Strategic Planning, and Budget Meetings.

2. In addition to the honorarium each elected member of Council will be paid monthly by direct deposit in the following amounts for non-taxable benefits:
 - a. \$3000.00 annually for home internet connectivity and cell phone expenses
 - b. The equivalent of 5000 kilometers annually of mileage expense at the rate established by Policy.
3. Included in each annual operating budget will be a sum not less than \$2,400.00 for use by the Reeve and Deputy Reeve for expenses related to public relations while conducting Council business. Applications for reimbursement of expenses in this category must include a receipt for such expenses.

4. County Council members may also be eligible for expense reimbursement for special commitments where the member is called upon to represent Council outside of their regular meetings and commitments. These commitments are to be reviewed by Council on a case-by-case basis and authorized by resolution.
5. When a Lac Ste. Anne County Council member receives expenses, per diem or honorarium remuneration from another board, commission, authority, etc., they will ensure that such payments are forwarded directly to and made payable to the County.
6. To assist in timely reporting, it is imperative that approved expense request forms be submitted in the year the expense occurs.
7. Each elected official will receive benefits, except for the defined benefit plan, equal to the plan received by full time employees of the County.
8. Each elected member of Council shall contribute 9% of their annual honorarium, monthly, to an RRSP Account through a payroll deduction. Lac Ste. Anne County will match this contribution monthly.
9. When elected officials reach an age where RRSP contributions are no longer permitted by the Canada Revenue Agency the monthly amount equal to that of the County's RRSP contribution will be added to the honorarium.