


Function: Corporate Services - 02  
Department: Emergency Services - 030  
**Policy No.: 008**



## Post Emergency Event Counseling

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Effective Date: April 25, 2019  
Review Date: April 25, 2024  
Cancel: Policy 942: Post Emergency Event Counseling  
Resolution #: 259-19

CAO Signature: 

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### **Policy Statement:**

To ensure early and complete emotional and mental recovery of municipal staff, emergency first responders and volunteers involved in and impacted by an emergency or disaster.

### **Guidelines:**

Services, including post-event stress debriefing and counseling, may be necessary after an emergency or disaster. These services will be offered in order to actively promote counseling to those individuals who work for the County as responders during the event, including all volunteers.

Failure to provide post-event services may delay or prevent employees, emergency first responders and other volunteers from returning to normal lives. These individuals need to be offered post-incident stress debriefing and counseling services, especially if the event caused death, severe injury, and considerable loss of property or severe environmental impact.

Annual review of the Post Emergency Event Counseling Policy shall take place in conjunction with the required review of the Municipal Emergency Management Plan.