

STRATEGIC PLAN 2021-2024

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LAC STE. ANNE COUNTY



The **Strategic Plan 2021-2024** provides guidance and direction for County initiatives.

The Strategic Plan 2021-2024 is a structured document that will inform the direction and prioritization of County initiatives over the next four years. Through this Plan, Lac Ste. Anne County Council and Administration will work toward the realization of a shared vision, through the scheduled and planned completion of each established objective.

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Our Strategic Plan

THE COUNTY'S STRATEGIC PLAN IS INTEGRAL TO ENSURING THAT THE ALLOCATION OF FUNDING AND RESOURCES CORRESPONDS WITH THE NEEDS AND SHARED VISION OF THE COMMUNITY MOVING INTO THE FUTURE.

Although distinct from yearly budgeting, capital planning, and standard operating initiatives of the County, the Strategic Plan is integral to ensuring that the allocation of funding and resources corresponds with the needs and shared vision of the community moving into the future.

This Plan outlines the priorities of Council, reflecting a collective commitment to achieving a vision of Lac Ste. Anne County that reflects the priorities of its ratepayers. It is designed to communicate what is necessary to accomplish this vision in concrete, achievable terms.



Charting a Course for the County's Future

The 2021-2024 Strategic Plan was formed through a systematic process during which members of Council and Administration worked to identify and plan for a shared vision for the County's future.

Each year, in order to ensure that the current needs of the community are being addressed, members of Lac Ste. Anne County Council and Administration reassess and readjust the County's Strategic Plan, participating in a number of strategic planning sessions.

During these sessions, members develop the goals and objectives of the Strategic Plan, which guide and are supported by operational planning to identify supporting actions, budgets, and timelines.

Our Vision, Mission & Values



VISION STATEMENT, MISSION STATEMENT AND VALUES OF THE COUNTY

Lac Ste. Anne County Council is committed to achieving the objectives set out in the Strategic Plan 2021-2024.

Our Strategic Plan was founded upon the vision, mission and values of Lac Ste. Anne County.

OUR VISION

We envision a Lac Ste. Anne County that is prosperous, progressive, and collaborative, building on our strong sense of community and our agricultural roots, and providing a diverse range of opportunities.

OUR MISSION

Lac Ste. Anne County acts in the best interests of the County as a whole to create a positive environment for economic growth, citizen and community engagement, and the provision of services and sustainable infrastructure.

OUR VALUES

At Lac Ste. Anne County, our decisions are guided by:

- Accountability
- Trust
- Diversity
- Transparency
- Respect
- Sustainability

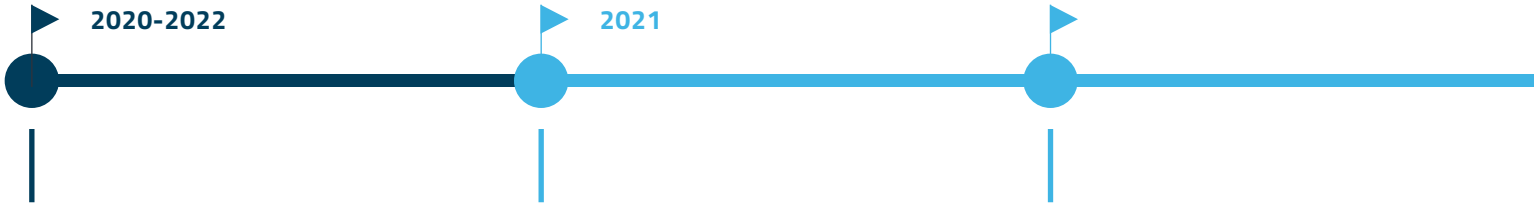


Achieving Our Vision

*Lac Ste. Anne County Council
is committed to achieving the objectives
set out in the 2021-2024 Strategic Plan.*

In support of the County's Vision, Mission, and Values, Council formed objectives with distinct achievable outcomes in an effort to realize the following high-level goals:

- Maintain operational excellence by continually reviewing and enhancing administrative and governance processes
- Ensure that Lac Ste. Anne County remains a safe place to live and work
- Ensure that planning is in place to support sustainable service delivery as well as municipal infrastructure development and maintenance.
- Maintain and enhance municipal infrastructure to support a sustainable and growing County.
- Support an efficient and cost effective model for regional service delivery.
- Focus on economic development to enhance the standard of living of our residents and the sustainability of our community.



ECONOMIC DEVELOPMENT

Focus on economic development to enhance the standard of living of our residents and the sustainability of our community.

- Develop a feasibility plan for developable lands in the County (2020)

- Implement a strategy to address surplus municipal land (2021)

- Develop and implement a tax incentive program (2022)

- Develop and adopt a long-term business development strategy for the County (2022)

REGIONAL SERVICE DELIVERY

Support an efficient and cost effective model for regional service delivery.

- Complete regional emergency response planning (2021)

- Complete a study on a regional wastewater line (2021)

- Complete the County's Intermunicipal Cooperation Framework Agreement with Mayerthorpe, as required by the Province (2021)

MUNICIPAL INFRASTRUCTURE

Maintain and enhance municipal infrastructure to support a sustainable and growing County.

- Review and update the County's approach to cemetery maintenance (2021)

- Implement standards for all road types in the County (2021)

- Identify gravel resources within the County and implement a development strategy (2021)



Our Goals & Objectives

The Strategic Plan 2021-2024 is a general blueprint for fulfilling the longer-term goals as articulated and directed by Council. This document identifies the efforts that the County will make as an organization over the next three years to create a foundation to advance this Vision and Mission.



OPERATIONAL EXCELLENCE

Maintain operational excellence by continually reviewing and enhancing administrative and governance processes.

- Complete organizational and departmental reviews for the County's Finance and Payroll Departments (2021)
- Develop and implement a leadership training program for the County's senior Administration (2021)
- Improve use of the County's Strategic Plan as a core governance document (2021)
- Implement succession planning for key positions in County's Administration (2021)
- Complete review of County's Lacstann intranet system for file management and file retention (2021)
- Complete implementation of Laserfiche system along with user training (2021)
- Complete staff portal set-up and integration on the County's website (2021)
- Implement an automated payroll system (2022)

SAFETY

Ensure that Lac Ste. Anne County remains a safe place to live and work.

- Hold a public event for emergency preparedness (2021)
- Complete LSAC Municipal Emergency Management Response Plan (MEMRP) (2021)
- Develop an updated Fire Service level of service and service delivery model (2021)
- Review and update the County's Health and Safety System (2022)

PLANNING

Ensure that planning is in place to support sustainable service delivery as well as municipal infrastructure development and maintenance.

- Develop hamlet improvement plans for County hamlets (ongoing)
- Develop a Master Plan for water (2021)
- Develop a Master Plan for sanitary sewer / sewage collection (2021)
- Develop a Master Plan for transportation (2022)
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- Develop a Master Plan for storm water (2022)
- Develop a Master Plan for parks and recreation (2022)
- Update the County's ten-year capital plan (2022)
- Develop a vision for the use of offsite levies by County (2023)

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LAC STE. ANNE COUNTY



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